

NOCC-A21 Electrician: Competence Package

Relevant Occupation/trade title: Electrician			SAQA ID: 91761		
Learning Area 1: Prepare for work			Total Hours:		264
Learning Project 2: Adhere to apprentice contracts, labour laws, industrial relations, company rules and applicable regulations			Total Hours:		16
Requisite learning areas/projects to be in place (Pre-requisite and co-requisite):		NONE			
Learning project description: Adhere to apprentice contract, labour laws, industrial relations, company rules & applicable regulations to meet the respective responsibilities and obligations in the work environment					
Activity phase	Practical Skills Modules Content	Underpinning Knowledge Module Content	Work Experience Module Content (Exposure to be given)	Didactical-methodological advice	Learning materials/Tools and Equipment
Reference to QCTO Curriculum	PM: NONE	KM-04-KT01	WM: NONE		
Planning/Preparation	<p><u>Provide access to (Given):</u> Contracts and legislative documents as indicated in the last column</p> <p><u>Apprentices must be able to do/perform the following (hard and soft) skills:</u></p> <ul style="list-style-type: none"> • Have a basic understanding of all relevant legislation in the context of their contracts • Identify contractual obligations of all parties involved in their training programme 	<p><u>Knowledge of:</u></p> <ul style="list-style-type: none"> • Need for contracts, legislations and regulations • Applicable contracts and related laws including Basic employment rights, • Unfair labour practices, Equal employment opportunity and equity/ diversity principles • Contractual obligations of employers and employees • Consequences resulting from breaches of relevant legislation or policy • Specific company 	<p><u>Under supervision:</u></p> <ul style="list-style-type: none"> • Induction to general work place policies, procedures and standards (e.g. SANS) which will need to be adhered to • Structured discussion on contractual obligations of employee/apprentice and employers • Feedback session with the employer reflecting on adherence to contractual obligations 	<ul style="list-style-type: none"> • Research • Case studies with apprentice and employer scenarios of non compliance to contractual obligations • Instruction/ Lecture • Group discussions 	<p>Print materials, electronic files: Learning manuals</p> <p>Legislation related to among others:</p> <ul style="list-style-type: none"> • Labour Relations Act • Basic Conditions of Employment Act • Collective bargaining agreements • Employment equity act and amendments • Broad-Based Black Economic Empowerment Act

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	<ul style="list-style-type: none"> • Access current workplace policies and guidelines relevant to the work as an electrician • Understand company rules and regulations and their purpose 	processes/procedures related to legislative issues			<ul style="list-style-type: none"> • and amendments • Company rules and regulations
Total	Hours: 16				
Specialisation additions					
Assessment guidance					
<ul style="list-style-type: none"> • Self assessment • Group assessment • Theory test <p>Criteria for assessment:</p> <ul style="list-style-type: none"> • List the contractual obligations of the apprentice and the employer 					